

## Revisions Announced For CYI Program

### Thrift Accounts Get Additional Contributions

Participants in the Lago Thrift Plan will receive, for the 21st consecutive year, a company-given additional contribution. To each of the eligible 4721 Thrift Plan participants the company will give 65 cents for every guilder they deposited in their individual accounts the past year. This extra contribution amounts to approximately three and one-half weeks' additional pay.

Supplementing the additional contribution is a lump sum of Fls. 25 given to all employees who have been enrolled in the Thrift Plan for the entire year between Oct. 1, 1958 and Sept. 30, 1959. A pro rata amount of Fls. 25 will be given those employees who participated in the Plan for only a part of this period.

Announced Oct. 30 following a meeting of the Lago Thrift Plan Board, the additional contribution by the company is over and above normal regular company contributions or Thrift Foundation earnings. The 4721 participants who will receive the additional contribution represent 100 per cent employee participation in the plan.

The special Christmas withdrawal option, set up three years ago, will again be available to those employees who choose to exercise the right. Under the special withdrawal terms, employees may withdraw any amount of the additional contribution up to two-thirds the total. This withdrawal will not affect the employees' eligibility for future withdrawals.

As was the case last year, cards will be given to all Thrift Plan participants upon which they will be requested to signify their intentions to withdraw money from the additional contribution or leave the sum in their accounts. The dates for the

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### Cuatro Humber A Haya Promocion Oct. 1 y Nov. 1

Cuatro humber a haya promocion den tres departamento Oct. 1 y Nov. 1. Promovi Oct. 1 tabata Andrew L. Lampkin, kende a worde nombrá assistant shift foreman den Process-C&LE, y Adolfo M. Arends, kende a bira electrical foreman den Mechanical-Electrical. Avanza pa General Services assistants den General Services-Administration Nov. 1 tabata Saly E. Haime y Aldwin H. Lee.

Sr. Lampkin, cu mas di binti un anja di servicio, a cumunza cu Lago Juli 27, 1938 como truck helper y finalmente a bira process helper D den C&LE despues di servicio como peon y watchman. El a avanza pa process helper A na October 1943 y a bira levelman na December di e anja ey. El a worde nombrá assistant operator na September 1950 y operator na December 1952.

Sr. Arends a cumunza traha cu Lago como apprentice D na Maart 1939. El a avanza pa Mechanical apprentice A den electrical craft na 1940, el a bira senior apprentice A na 1941, trade apprentice A na 1942 y electrician helper A na 1943.

El a worde promovi pa electrician C na 1946 y a bira electrician B den e mes anja. El a worde promovi pa electrician A na Maart 1948.

Sr. Haime a cumunza cu compania Aug. 19, 1945 como apprentice clerk C den General Services Department. El a worde nombrá apprentice clerk B na 1947 y apprentice clerk A e siguiente anja. Sr. Haime a bira ap-



WHEN SPEAKING to members of management at recent sessions dealing with the new CYI plan, W. B. Maloney, assistant manager of the Employee Relations Department of Standard Oil Company (N.J.), said that Coin Your Ideas has tremendous potential for doing a job for the company, its management group and its employees.

PAPIANDO CU miembronan di directiva durante e reunionan reciente tocante e plan di CYI, W. B. Maloney, assistant manager di Employee Relations Department di Standard Oil Company (N.J.) a bisa cu Coin Your Ideas tin un tremende potencia pa haci un trabao pa compania, su grupo di directiva y su empleadonan.

### Revisionnan Anuncia den Plan di Coin Your Ideas

E programa di CYI di Lago lo celebra su di binti cinco aniversario Nov. 9.

Ta propio cu en refleccion di su edad, y na entrada di su segunda cuarto siglo, cambianan nobo y importante den Coin Your Ideas ta drenta na vigor net na e tempo aki. E cambianan aki lo beneficia e originador di idea, su supervisor, Lago y e compania pariente, Standard Oil Company (N.J.).

E plan revisá di CYI na Lago tin tres cambianan grandi. E ta duna e originador di un idea contacto directo cu su supervisor inmediata como un principio pa manda e idea door di organizacion departamental. E ta duna un aumento di e premio minimo for di Fls. 20 pa Fls. 25. Di tres, premionan grandi ta worde basá ariba un porcentaje di e spaarmento total, no e sumanan fiho.

E pregunta di e Comité di CYI, "Con e originador por worde yudá mas?" a worde contestá ora e mes importante cambio den e procedimiento nobo - contacto directo. E originador ta hiba su idea directamente pa su supervisor inmediata. E comité ta sinti cu contacto directo lo conduci pa mehor idea, e obheto principal di e plan revisá. Door di

stimula mehor ideanan door di empleadonan, mas premio lo worde duná, premionan mas grandi lo worde pagá y compania lo spaar mas tanto.

Discutiendo su idea cu su supervisor e empleado tin oportunidad cu e idea por worde ampliá, cu e lo worde mehorá of desaroyá mehor cu e originador a pensa na promer. E superior, den mayoria instancia, no tin e autoridad final pa acepta of rechaza ideanan. El ta haci comentario y recomendacion y despues ta manda e idea door di e organizacion departamental cu tin autoridad pa adopta of rechaza. Tur esaki ta nifica e fin di e echa di CYI. E plan revisá ta requeri uso di formularionan special den triple. Ta importante, sunembargo, pa kita e formularionan for di e blokki, sino e scribimento ta pasa ariba e papelnan mas abao. Su-

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### Changes Effective Nov. 9 On Plan's 25th Birthday

Lago's CYI program will celebrate its twenty-fifth birthday Nov. 9. It is fitting that in reflection of its maturity, and entrance into its second quarter-century, new and important changes in Coin Your Ideas should go into effect at this time. These changes will benefit the suggester, his supervisor, Lago and the parent company, Standard Oil Company (N.J.).

### Management Members Get CYI Outline

More than 750 members of management attended one of three morning sessions Oct. 27, 28 and 29 at the Esso Club Theater where they were introduced to Lago's revised CYI plan which will take effect Nov. 9, the twenty-fifth anniversary of Coin Your Ideas at Lago. During the hour session, the group heard W. B. Maloney, assistant manager of the Employee Relations Department of Standard Oil Company (N.J.) boost the revised plan when he said, "I don't know of anything that exists in our daily activities that has more potential for doing a job for our company, for our management group and for our employees than Coin Your Ideas." He was introduced to the management members by General Manager W. A. Murray who said that Mr. Maloney's contributions to the success of CYI plans are internationally known and that he has done more to promote the proper use of CYI in American industry, not just in the Jersey family alone, "than anyone we know."

Before hearing Mr. Murray and Mr. Maloney, management members were given a brief description of the newly-revised CYI plan by M. E. Fisk, chairman of the CYI Committee. Mr. Fisk cited the major changes of the plan — direct contact with the suggester's immediate supervisor as a start for sending the idea through the line organization, an increase in the minimum award from Fls. 20 to Fls. 25 and capital awards based on a percentage of the total savings, not fixed amounts.

He introduced the new CYI form on special duplicating paper and touched on the eligibility rules. Most important, Mr. Fisk stressed the goal of the new plan — to weed out marginal ideas from good ideas which can be enlarged or even improved through direct contact between the

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### Supervisor Helps

In discussing his idea with his supervisor it is felt that both may enlarge upon it, improve it or develop it further than the suggester originally thought. The supervisor, in most instances, does not have the final authority to accept or reject CYI's. He makes his comments and recommendations and then forwards the idea through line organization to that level of supervision that has authority to adopt or reject it. All this means the end of the CYI box. The revised plan requires the use of special triplicate forms that are self-duplicating. It is important, though, that the forms be taken off the pad or writing will chase through to underlying forms. Supervisors have supplies of these pads.

Briefly, here's what happens to an idea after it is submitted. It is passed through line organization for consideration and at the proper level of authority, after a full investigation, the idea is either adopted, rejected or referred to another department. If the idea is adopted, the supervisor will present the suggester with his award. If it is rejected, the supervisor will explain the reasons for this rejection to the suggester. The CYI secretary will write no rejection letter as was the procedure under the old plan.

### Rejected Ideas

Rejected ideas will have a two-year protection period and may be re-investigated either at the request of the suggester or a department.

Not all ideas are acceptable for consideration. To be eligible for consideration and an award an idea basically must be related to the activities of Lago or Standard Oil Company (N.J.) or its affiliated companies. It should show how things can be done better, quicker, safer by changing, adding or modifying methods or equipment now in use.

All ideas will be considered for cash awards except:

Ideas of a convenience nature that have no savings, requests for material or items in common use, ideas pertaining to normal maintenance, ideas concerning signs or rubber stamps, changes to forms and procedures, predated ideas and ideas not

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ADDRESSING MEMBERS of management at one of the sessions introducing the newly-revised CYI plan, is General Manager W. A. Murray. In his speech he stressed the importance of "thinking" and how this can be stimulated through the CYI plan.

DIRIGIENDO PALABRA na miembronan di directiva durante un di e sesionnan pa introduci e plan di CYI cu a worde cambiá recientemente ta Gerente General W. A. Murray. Den e discurso aki el a acentua e importancia di "pensamento."

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## What Is Competition?

Competition is one of those foggy words like liberty or freedom. The latter words can be defined, yes, but nearly everyone has a different concept of the word. It all depends on the point of view. Freedom creates a far different word picture in a Communist's mind than it does in the liberty-loving American or Dutchman. So what is liberty? It again has different meanings to a man in jail and a hen-pecked husband.

Most people have mixed emotions about such a word as competition. To the grocer who is getting all the business, competition is a friendly word, a soothing word. To his counterpart across the street with the rusty cash register, competition is a fearful word, an unhappy word.

Competition can function like an alarm clock. You hear it, obey its warning, get up and get to work on time which protects your source of income. Or you disregard it, shut it out of your mind and are tardy. A classic example of "hearing competition's alarm" is reflected in the recent actions of the U.S. automobile industry. A few short years ago a handful of Americans "discovered" the small European car. It was well built, economical and carried a low price tag. Oddly enough, it also had an air of prestige. The number of small car buyers grew over the years first to hundreds, then thousands and finally hundreds of thousands.

The Detroit giant was not sound asleep. The alarm was set. It finally rang when import car sales hit the half-million mark. The industry woke up, stretched and met the competition head on by introducing three variations of compact cars — Chevrolet's Corvair, Ford's Falcon and Chrysler's Valiant. Smaller companies like American Motors and Studebaker had compact models but were not capable of high production.

The Big Three's counterpunch was cars only slightly larger than the popular Volkswagen and Renault but less austere and more powerful. They also carried a higher price tag than the rear-engined European pair. The American public liked the new Detroit compacts and have been ordering them by the thousands.

The word competition became a menacing one to the import car firms. They too heard their alarms and began countering tactics at once.

Whether or not European car makers will lose a healthy chunk of the lucrative American market remains to be seen. The lesson to be stressed and learned is that competition cannot be disregarded. It cries for attention.

We at Lago must do our utmost to produce a product or products better or cheaper, or both, than our competitor. Such things as technical know-how and efficient workers are part of the answer. Recognizing competition and combatting it at once fills out the whole.

When the alarm rings, there is no choice but to wake up. Those that continue to sleep will eventually waken but by then it will be too late.

## Kiko Ta Competición?

Competición ta un di e palabranan nebuloso mescos cu libertad of derecho. E palabranan aki por worde defini, berdad, pero casi tur hende tin un diferente concepto di e palabra. Tur ta depende di e punto di vista. Libertad tin un henteramente diferente nificacian den pensamiento di un comunista cu den pensamiento di un Americano of Holandes cu ta amante di e libertad. Kiko ta libertad? Atrobe e tin diferente nificacian pa un homber den forti y tambe pa un esposo cu sus casá ta manda ariba dje.

Mayoría hende tin emocionnan mixto tocante palabranan manera competición. Pa e comerciante cu ta hayando tur negoshi, competición ta un palabra placentero. Pa esun na otro lado di caya, competición ta un palabra horrible, un palabra infeliz.

Competición por traha manera un wekker. Bc ta tende'le, obedece su spiertamento, lamta y bai traha na tempo pa protega bo fuente di entrada. Of bo ta haci manera bo no ta tende'le y bo ta yega laat. Un ehemplo clasico di tendemento di e wekker di competición ta e reciente movicionnan den industria di auto na Estados Unidos. Un poco anja pasá un man yen di Americano a descubri e auto Europeo. E tabata bon trahá, economico y barata. Stranjo, pero tambe e tabatin un aire di prestigio. Durante anjanan e cantidad di cumpradornan di auto chikito a crece. Promer tabata algun cientos, despues miles y por ultimo cientos di miles.

E gigante di Detroit no tabata morto na sonjo. E wekker a ring. Por ultimo el a ring ora e importacion di auto estranhero a alcanza mitar million. E industria a desperta, waak e situacion y a enfrenta e competición introduciendo tres variacion di auto compacto — Corvair di Chevrolet, Falcon di Ford y Valiant di Chrysler. Companianan chikito pero no tabata capaz pa produccion grandi.

Contesta di e Gran Trio tabata autonon poco mas grandi cu e popular Volkswagen y Renault, pero mas serio y mas potente. Tambe nan prijs ta un poco mas halto cu e dos auto Europeo aki cu tin motor patras. E pueblo Americano a gusta e compactonan di Detroit y a encarga nan na miles.

Awor e palabra competición a bira un palabra di amenaza pa e firmannan cu tabata importa auto. Nan tambe a tende e wekker y nan tambe a cuminsa prepara pa haci frente na e atake.

Si trahadornan di auto Europeo lo perde un gran parti di nan lucrativo mercado Americano of no, mester worde mirá ainda. E les cu mester worde acentuá y sinjá ta cu competición no por worde negligishá. E ta grita pa atencion.

Nos na Lago mester haci tur nos posible pa produci un producto of produccionan mehor of mas barato, of tur dos, cu un otro competidor. Cosnan manera saber tecnico y trahadornan eficiente ta parti di e contesta. Reconocimiento di competición y enfrentacion di dje mes ora ta necesario.

Ora e wekker zona, no tin otro medio sino di lamta. Esnan cu sigui drumi lo lamta eventualmente, pero e ora ta laat.



BOTH THE Chevrolet Corvair, bottom, and Ford Falcon, top, all-new compact cars, are designed to augment existing model lines. They feature unitized construction, six passenger comfort and low operating costs. Chrysler's Valiant, not pictured, follows the same pattern.

TANTO E Chevrolet Corvair, abao, y e Ford Falcon, arriba, tur dos modelonan compacto nobo, ta disenjá pa aumenta e modelonan existente. Nan tin un construcion di un solo pidi, comodidad pa seis pasahero y costonan abao di operacion. E Valiant di Chrysler, cu no ta arriba e retrato, ta sigui e mes patrono.

## CYI Changes

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related to company operations, ideas pertaining to functions and operations of employee representative groups, ideas concerning services or benefits to employees or their families, ideas concerning off-the-job activities unless a savings to the company can be shown, suggestions to use adopted ideas in other areas before the two-year protection period has elapsed after adoption unless submitted by the original suggester and ideas concerning new construction and alteration projects before six months have passed from the date the equipment or project was placed in operation. (Ideas submitted during the construction period may be accepted as creditable).

A list of possibilities for good, acceptable ideas would be an infinite one. To rate consideration and to be adopted for awards an idea basically must benefit the company — savings must result through ideas that reduce costs, increase production, conserve material, time or energy; prevent losses or improve work methods. Another good area would be ideas that improve the quality of our products while always a boon to the company are ideas that make operations, and employees, safer.

### Not Everyone Eligible

Not everyone is eligible for CYI awards. Employees at the zone foreman level or higher, the CYI secretary and CYI Committee members are ineligible for award consideration. All other employees are eligible and fall into two classes. Class I is made up of employees who are not members of management while Class II is a group consisting of management members. In this group, awards will be paid for adopted, creditable ideas outside the scope of functions of the suggester's job.

A good, creditable idea may be eligible for a supplemental award if the resulting savings are greater than first estimated. In addition, outstanding CYI's may be selected at the year's end for capital awards which will reflect the savings of those ideas in relation to total savings realized from all awarded ideas under the plan that year.

Specific information on the revised CYI plan will be found in the attractive two-color booklet prepared by Lago's Public Relations Department. They will be distributed on or about CYI's twenty-fifth anniversary in both English and Papiamentu versions.

## Oloshi Presentá Na 13 Door di W. A. Murray

Oloshinan conmemorativo di oro a worde presentá na diez-tres empleado durante ceremonianan special den Reception Center Nov. 4 door di Gerente General W. A. Murray en honor di nan cumplimiento di 25 anja di servicio cu compania. Desde inception di e programa aki, un total di 769 empleado a recibí e apeticible reuerdonan pa nan servicio largo.

Sr. Murray a alabá nan pa nan contribucion na e compania den e binti-cinco anja pasa.

Di e diez-tres cu a recibí oloshi di oro, seis ta empleado di Process Department, cinco ta di General Services, dos di Mechanical y un di Marine Department. E hombernan cu a cumpli 25 anja di servicio ta P. Kock, Wharves; H. V. Oduher, Wharves; J. H. Henriquez, Acid and Edcleanu; F. Heronimo, C&LE; I. J. Wease, LOF, y W. T. Pandt, LOF, tur di Process Department.

Empleadonan di General Services cu a recibí e oloshinan tabata J. Croes, Stewards; G. J. Van Aerde, Commissary; F. Wernet, Commissary, y Lee Zne Yek, Dining Hall. For di Mechanical-Boiler tabata M. Ras y for di Mechanical-Pipe tabata P. Thiel. E empleado di Marine Department cu a recibí oloshi pa 25 anja di servicio ta E. G. A. Illis di Floating Equipment Division.

Empleadonan di Lago cu cumpli 25 anja di servicio tin e derecho di escoge sea un oloshi di nan of un di saeo. Patras di e oloshi cu nan escoge ta engraba nan nomber y fecha di aniversario.

## Thrift

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entire transaction are exactly the same as last year. The cards will be distributed Nov. 12. The time card employees will find theirs racked with their time cards. The monthly employees will be given their withdrawal cards by their supervisors. The cards, filled in and signed, must be returned to the Thrift Plan Accounting Office by Nov. 19. Those who do not elect to withdraw money from the additional contribution are requested to note this on the card and return it. For those who wish to withdraw money, the maximum amount of the additional contribution that can be withdrawn will be shown on the cards in guilders and cents.

Withdrawal payments will be made Dec. 2 to regular employees and Dec. 3 to staff employees at the normal payoff times and places.

## Contribucion Adicional na Thrift Plan

Participantenan den Lago Thrift Plan lo recibí, pa di 21 anja consecutivo, un contribucion adicional duna door di compania. Na cada un di e 4721 participante eligible di Thrift Plan compania lo duna 65 cents pa cada florin cu nan a spaar durante e anja cu a pasa. E contribucion extra aki ta suma na mas of menos tres y mitar siman di pago adicional.

Anunciá Oct. 30 despues di un reunion di Lago Thrift Plan Board, e contribucion adicional door di compania ta ademas di e contribucionnan normal di compania of ganamento di Thrift Foundation. E 4721 participante kende lo recibí e contribucion adicional ta representá 100 por ciento di participacion di empleadonan den e plan.

E opcion special pa lamta un suma pa Pascu, cual a worde principiá tres anja pasa, lo ta posible atrobe pa empleadonan cu ta deseá. Segun reglanan special, empleadonan por lamta cuakier suma di e contribucion adicional te dos tercera parti di e total. Esaki lo no afectá e empleadonan su eligibilidad pa futuro lamtamento di placa.

Suplementacion e contribucion adicional ta un suma fijo di Fls. 25 cu ta worde duná na tur empleadonan cu tabata miembro di Thrift Plan pa henter aña entre Oct. 1, 1958, y Sept. 30, 1959. Un suma pro rata di Fls. 25 lo worde duná na e empleadonan cu a participá den e plan pa solamente un parti di e periodo aki.

### Reglanan di Lamtamento

Manera tabata e caso anja pasa, carchi lo worde duná na tur participante den Thrift Plan ariba cual nan lo worde pidi pa munstra nan intencion pa lamta placa for di e contribucion adicional of pa laga e suma ariba nan cuenta. E fechanan pa henter e transaccion ta mescos cu anja pasa. E carchinan lo worde parti Nov. 12. E empleadonan cu ta traha ariba time card lo haya e carchi hunto cu e time card. Empleadonan cu ta traha pa luna lo haya nan carchi cerca nan superior. E carchinan yená y firmá, mester worde debolbi pa Thrift Plan Accounting Office pa Nov. 19. Esnan cu no ta escoge pa lamta placa for di e contribucion adicional ta worde pidi pa marca esaki ariba e carchi y debolbe'le. Pa esnan cu ta deseá di lamta placa e suma maximo di e contribucion adicional cu por worde lamtá lo worde munstrá ariba e carchi na florin y cent.

Pagonan di e withdrawal special lo tuma lugar ariba Dec. 2 pa empleadonan regular y Dec. 3 pa empleadonan di staff na e ora y lugarnan normal di pago.

Esaki ta un ehemplo con e contribucion adicional ta traha:

Un empleado cu ta gana Fls. 400 pa luna y cu a contribuí 10 por ciento na Thrift Plan - e maximum permitible - pa e pasado anja, lo a depositá Fls. 480 na su cuenta. Cu e contribucion di compania di 65 cents pa cada florin cu el a depositá plus e suma fijo di Fls. 25, e contribucion ta bira Fls. 337.

Participantenan den Overseas Thrift Plan tambe a worde avisá di un contribucion adicional. Un formula di distribucion di e mes un sorto manera Lago Thrift Plan a worde usá.

Here is an example of the way the additional contribution works:

An employee who earns Fls. 400 a month and has contributed 10 per cent to the Thrift Plan - the maximum allowed - for the past year has deposited Fls. 480 in his account. With the company contribution of 65 cents for each guilder he has deposited plus the lump sum of Fls. 25, the additional contribution totals Fls. 337.

Participants in the Overseas Thrift Plan were also advised of an additional contribution. A distribution formula of the same type as the Lago Thrift Plan was used.



# Marine Department Gets New Tug & Launch Dock Office



IT'S HARD to believe that a new Tug & Launch Dock Office of nearly 1000 square feet could be erected on this tiny outcropping of coral near the Marine Office.

TA DIERO pa kere cu un Tug & Launch Dock Office nobo di casi 1000 pia enadri por worde erigi ariba e pida terreno chikito aki cerca di Marine Office.

## Marine Department Ta Haya E Tug & Launch Dock Office

Tin hopi berdad den e proverbio bieuw "Necesidad ta mama di invencion." Un di e edificionan mas funcional cu a yega di worde erigi na Lago ta proba esaki. Ta e Tug & Launch Dock Office cu ta situa ariba un punto di baranca cu ta sali afor banda di Marine Office.

Su linjanan placentero, moderno y su plan a worde dicta door di e sitio mes ariba cual e ta traha. E sitio escogi pa traha e edificio aki di Marine Floating Equipment Division tabata ideal pa hancra e remolcador y lanchanan, pero e tabata mucho chikito pa un estructura, particularmente un cu mester tabatin locker room, lugar di warda cos.

Y ta net asina diseño di e oficina aki a bin resulta. E waaf bieuw di remolcador di lanchanan mester a worde drecha y probablemente henteramente cambia pe por keda unda e ta. En vista di e programa di expansion di haaf, cual por inclui un finger pier nobo cu lo caduca e waaf chikito aki, Marine Department a escoge un sitio cu ta compatible cu e pier nobo y ainda adecuado si e pier no worde traha.

E plan original tabata un edificio di un piso 33 x 21 pia. Como esaki lo a requeri mucho hopi di e espacio disponible, un edificio di tres/a worde considerá mehor y a worde proyecta door di Service Engineering Section di TSD. Mientras tanto Field Engineers a haci un survey extensivo di e lugar. Nan a haya cu tabatin un diferencia di ocho pia entre e nivel mas abao y nivel di caya. Esaki a clarifica e problema a lo menos y tabata dicta un edificio di tres andana. Un andana lo mester worde usá pa warda piezanan special cu ta worde usá door di remolcadornan sol. Esaki mester tabata accesible pa trucknan cu ta descarga, y pesey mester tabata e andana mei-mei. Tambe, facilidatnan di locker room pa diez-cuatro hombre por bien usa e andana mas abao

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## Tri-Level Building Is Unique at Lago

There's a lot of truth in the old saying, "Necessity is the mother of invention." One of the most functional buildings ever erected at Lago proves this out. It's the newly-built Tug and Launch Dock Office located on a jut of coral near the Marine Office.

Its pleasing, modern lines and floor plan were dictated by the very site on which it is located. The spot chosen to relocate this important function of Marine-Floating Equipment Division was ideal for docking tugs and launches but rather cramped for a building of any kind, especially one that had to have locker room, storage and office facilities.

And that's just about how the office's split-level design came about. The old tug and launch dock facilities were overdue for repairs and would have to be entirely rebuilt if kept at that location. In view of the harbor expansion program, which may include a new finger pier that would have obliterated the old tug and launch dock site, the Marine Department chose a site compatible to new pier construction yet still suitable if the pier is not built.

The original plan called for a one-floor unit 33 by 21 feet. Since this would have required too much of the available space, a three-floor-level building was deemed best and was designed by the Service Engineering Section of TSD. Meanwhile the Field Engineers made an exhaustive survey of the site. They found that there was an eight-foot difference between the lowest level and street level. This clarified the problem at least and dictated some sort of tri-level building. One level had to be used for storing special parts designated for tug use only. This had to be accessible for the unloading of trucks so it became the middle level. Likewise, locker room facilities for fourteen men could well utilize the lowest level while the two offices for the launch foreman and launch dispatcher could be placed on the top deck.

Nautical terms are appropriate in describing the new installation. To many it has the lines of a tanker's bridge complete with overhang and railings. Constructed of 8" load-bearing concrete blocks it uses the new timber-deck roof construction (no false ceiling) and supports the top level on a concrete slab. The overhang of the timber-deck roof offers protection from sun and rain to those using the stairs.

The unit, plus a launch repair shop of similar design, was constructed in two months by crafts of the Mechanical Department. Designing and drafting took six weeks. Another special problem confronting the builders was availability (or

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WITH A little ingenuity and careful planning, this slick looking structure was erected to house locker room facilities, storeroom and two offices.

CU UN poco ingenuidad y planeamento cuidadoso, e estructura aki a worde traha pa facilidatnan di locker room, storeroom y dos oficina.



TOP DECK of the new Marine Department facility is slightly reminiscent of a tanker's bridge. The overhang offers protection from sun and rain.

DEK MAS halto di e facilidad nobo aki di Marine Department ta parece un poco ariba brug di un tanquero. E overhang ta ofrece proteccion contra sol y yobida.

## Management Members Hear CYI Changes

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suggester and his supervisor.

Mr. Murray told the group at each session that after twenty-five years it seems appropriate that Lago can still find ways to improve its CYI plan and make it more effective.

"We in executive management not only endorse this plan," he said, "but we look upon it as an essential and profitable part of our employees' minds, their thinking, their ideas."

He went on to say that historically, ideas are what have made industrial progress possible but that it was thinking that gave birth to those ideas. "It has been ideas," he said, "that have given us the refining processes which are the backbone of our operations here at Lago."

### Thinking Is Key

The general manager said he believed that the revised CYI plan would and could make the supervisor's job easier in as much as many of a supervisor's daily problems arise from the fact that someone forgot to do a job correctly or someone didn't think. "Right here is the key to our problem thinking," he voiced. He believes that the newly-revised CYI program will give Lago further assurance that thinking is being directed toward ways and means of doing our jobs better.

He told the supervisors that the

direct contact concept of the revised plan would enable them, in a few minutes, either to promote a good idea or eliminate impractical ideas in a discussion with the suggester. In times past, supervisors had to spend many hours trying to explain why an idea shouldn't be accepted. But more important, he told the group, discussing a good idea in its early stages can give it a boost up the ladder to useful development.

"The revised plan . . . is set up on the belief that two heads are better than one, and you supervisors are certainly in an excellent position to spot useful . . . ideas to help your men get the most out of their thoughts," Mr. Murray pointed out.

Mr. Maloney, in reference to direct contact between the suggester and supervisor, said that when discussing an idea, good or bad, with an employee, supervisors have the opportunity to thank him for trying to help his company. "That's why he's giving his idea to you - to help his company and to help himself. Every idea is basically an effort to improve the company, and every employee, whether he gets a yes or no answer to his idea, deserves thanks for trying. I believe that when forced to say 'no' we can say it in such a fashion that we can stimulate the individual to come back and try again," Mr. Maloney said with firm conviction.

Time and again he pointed out that a Coin Your Ideas plan enlists the aid and the good will of the mass of Jersey's, and more specifically Lago's, employees.

The CYI expert told the group that suggestion plans have existed in American industry since 1881 and that nothing can survive so many years in business unless it's good.

"The record also shows that such industrial giants as International Business Machine, General Motors, Westinghouse, American Telephone & Telegraph, and, only nine months ago, U.S. Steel, have adopted suggestion award activities over the years, not to make money, not to waste time, not to waste effort, but to do a job," he continued.

### Program Started in 1918

Mr. Maloney pointed out that Jersey Standard has been in the CYI business for forty-one years. He said the program was adopted in 1918 and that there is an active CYI program in most of the 137 countries and dependencies in which Jersey Standard operates.

"In 1958 alone," he continued, "35,000 ideas poured in from the minds of employees from all over Jersey's operations. Of this total, 10,000 were accepted and Jersey Standard paid two and one-half million dollars to suggesters."

As a result of that participation, Mr. Maloney feels that a good attitude and a warm feeling of good relationship prevails on the part of employees and management. "That, gentlemen, I believe is one of the biggest dividends the company derives from CYI," he went on.

How does the company directly benefit through a CYI program? Here are some of Mr. Maloney's answers: "You and I as supervisors are interested in utilizing the services of our employees. So is CYI. You and I as supervisors are interested in lower costs. So is CYI. You and I as supervisors are interested in better human relations. So is CYI. Through the utilization of a good CYI program, savings are produced, operating costs are cut and employee recognition results in better employee-management relations."

Mr. Maloney gave management members tips in getting good CYI's from their employees. First, he told them to be persistent, to encourage employees to participate in the CYI program, to be interested in helping them develop good ideas, to convince them to disregard bad ones and to recognize the employee's efforts. He encouraged management members to use the revised CYI plan as a daily tool to encourage and stimulate employees in producing better ideas and clearer thoughts.

## Service Watches Presented to 13

Commemorative gold watches were presented to thirteen employees at special Reception Center ceremonies Nov. 4 by General Manager W. A. Murray in honor of their twenty-fifth anniversary with the company. So far since the inception of the 25-year watch program, a total of 769 employees have received the coveted remembrances for their long service.

Of the thirteen gold watch recipients, six are Process Department employees, five are in General Services, two are Mechanical men and one is in the Marine Department. New 25-year men are P. Kock, Wharves; H. V. Oduber, Wharves; J. H. Henriquez, Acid and Edeleanu; F. Heronimo, C&LE; I. J. Wease, LOF, and W. T. Pandt, LOF, all of the Process Department.

General Services Department men who received watches were J. Croes, Stewards; G. J. Van Aerde, Commissary; F. Wernet, Commissary, and Lee Zue Yek, Dining Hall. From Mechanical-Boiler was M. Ras and from Mechanical-Pipe was P. Thiel. The 25-year watch recipient from the Marine Department was E. G. A. Illis of the Floating Equipment Division.

Lago's 25-year employees have their choice of either a pocket watch or wrist watch. On the back of the watch of their choice is inscribed their name and anniversary date.



**MOST OUTSTANDING** cyclist at the Lago Sport Park's Cycle and Track meets held Oct. 23 was Sixto Coffy who took three first places.

**E CYCLISTA** sobresaliente na e encuentronan di ciclismo y atletismo teni na Lago Sport Park Oct. 23 tabata Sixto Coffy kende a gana tres lugar.

## Cool Coffy Cops Cups In Oct. 23 Cycle Meet

The fastest man on two wheels at the Lago Sport Park's Cycle and Track meet held Oct. 23 turned out to be Sixto Coffy who amassed a total of eighteen points with three first-place wins and a second-place effort.

The lad proved the best, and fastest cyclist, in the one-mile race timed at 2:33; the Devil Take the Hindmost elimination race, when only young Coffy remained on the field after 4:07.2 minutes had elapsed and the fifteen-mile cycle race which he completed in 42:10.8 minutes. This represents a distance almost the length of Aruba! The speedster came in second in the three-mile race which proved to be the most exciting of the evening. Coffy was leading coming into the finish with G. Richardson hot on his rear wheel. Then Coffy spun out, losing by half a front wheel, and crashed to the hard earth after officially taking second place. Only his safety helmet saved him from a more serious thump on the head.

Other cycle race winners were: One-mile class C, J. Maduro; one-mile class B, P. Sweetnam; two-mile class C, C. Willems; three-mile class B, P. Sweetnam; one-mile cycle race novice class, B. Frans, and five-mile class B, P. Sweetnam.

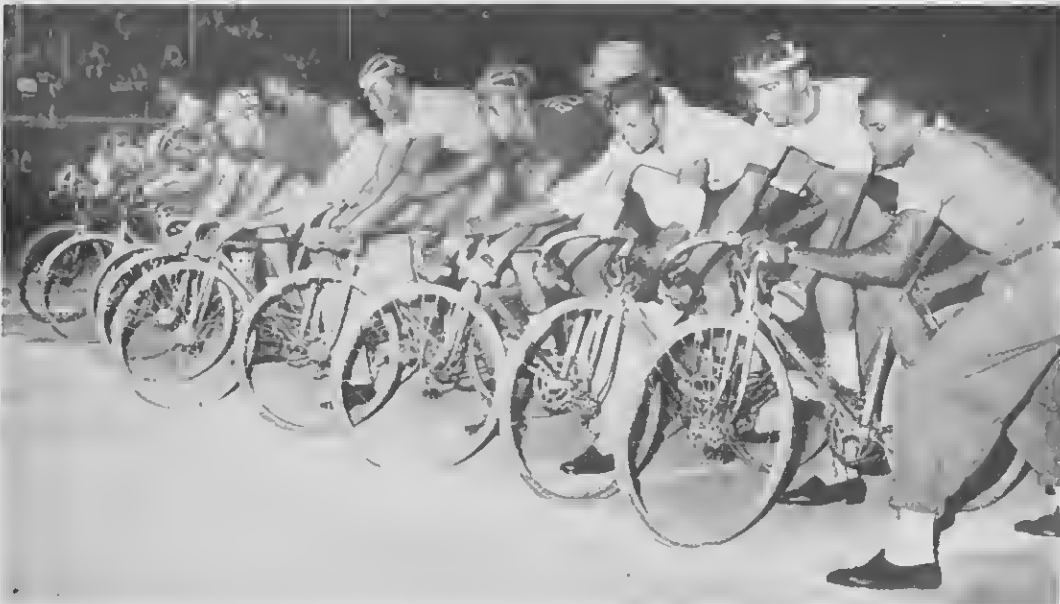
Three track events were featured with E. Vorst placing first in the 100-yard dash and third in the 440-yard event. He did the 100-yard sprint in ten seconds flat and was topped in the 440-yard event by R. Sharpe who turned in a time of 55:4.

The winner of the one-mile track event was H. Smit who completed the route in 5:13.4 minutes. Following Smit across the line was P. Geerman who placed second and I. Guy who placed third in the mile classic.

Sixto Coffy was by far the outstanding athlete of the evening and for his efforts received several shiny trophies plus merchandise gifts.



**YOUNG COFFY** was glad he had a safety helmet on when he spun out in the three-mile event. **E HOBEN** Coffy tabata contento cu el tabatin un helm di seguridad husti ora el a "spin out" di e evento di tres milla na e linja di finish.



**RACERS AND** their starters line up for one of the several cycle events held for Aruba's amateur cyclists. In addition to races held for class A racers, events were also setup for class B, class C and novice riders.

**COREDORNAN** Y nan starters ta linja pa un di e varios eventonan di ciclismo teni pa e cyclistanan amateur di Aruba. Ademá di caredanan pa clase A, tabatin eventonan tambe pa clase B, clase C y novatonan.



**TOP CYCLIST** in the three-mile class A race was G. Richardson who accepts congratulations from S. Dirkmaat of the Lago Police. Sixto Coffy placed second in the event which he led to the finish.

**E CYCLISTA** cu a sali promer den e careda clase A di tres milla tabata G. Richardson kende ta acepta felicitacion for di S. Dirkmaat di Lago Police. Sixto Coffy a sali segunda den e evento.

## S. Coffy A Gana Beca di Ciclismo

### Joven A Gana Tres Evento Den Concurso

E homber mas rapido ariba dos wiel na e concurso di ciclismo y atletismo teni na Lago Park Oct. 23 a resulta di ta Sixto Coffy kende a acumula un total di diez-ocho punto cu tres promer lugar y un segundo lugar.

E cyclist aki a sali e mehor y mas rapido den e careda di un milla cu 2:33; e careda di eliminacion ora solamente e hoben Coffy a keda ariba e pista despues di 4:07.2 minuut a pasa y e careda di 15 milla cu el a com-

pleta den 42:10.8. Esaki ta representa un distancia di casi largura di Aruba. E cyclist a yega di dos den e careda di tres milla cual a resulta esun mas exitante di e anochi. Coffy tabata adilante yegando den finish cu G. Richardson pegá su tras. Di repente Coffy a "spin out", perdiendo pa solamente mitar wiel, y a cai despues di gana segunda lugar oficialmente. Su helm di seguridad a scape'le di un golpe mas duro na su cabez.

Otro ganadornan den e concurso tabata: C. J. Maduro den e careda di un milla; un milla clase B, P. Sweetnam; un milla pa novato, B. Frans, y cinco milla B, P. Sweetnam.

Tres evento di atletismo a wor-

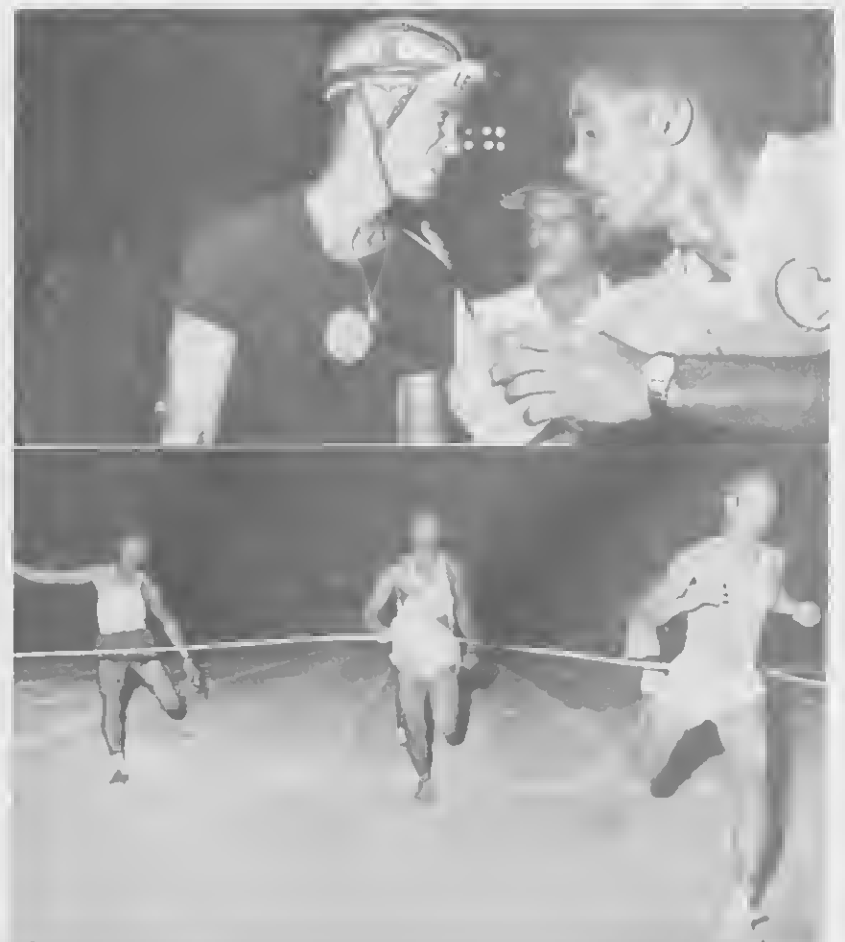
### Enrique Vorst A Gana Dash Di 100 Yarda

de presentá cu E. Vorst saliendo promer den e dash di cien yarda y di tres den esun di 440 yarda. El a haci e sprint di 100 yarda den diez segundo y a worde surpassá den e evento di 440 yarda door di R. Sharpe kende a pone un tempo di 55:4.

Ganador di e evento di un milla tabata H. Smith kende a completa l ruta den 5:13.4 minuut. Siguiendo Smit over di e linja tabata F. Geerman cu a sali segunda y I. Guy cu a sali tres.

**BEARING DOWN** on S. Coffy in the three-mile event is G. Richardson. But Coffy spun out at the finish to lose to Richardson by half a wheel. Coffy was shaken up but unhurt.

**PRETANDO Ariba** S. Coffy den e evento di tres milla ta G. Richardson. Pero Coffy a "spin out" na e finish pa perde contra Richardson pa mitar wiel. Coffy a sufrí di spanto pero no a worde lesioná.



**FIRST TO** break the string in the 100-yard dash was E. Vorst, above. S. Hidge, top, explains a cycle event to Champion S. Coffy.

**DI PROMER** cu a kibra e string den e dash di 100 yarda tabata E. Vorst, ariba, kende a corre'le den 10 seconde. S. Hidge, un di e oficialnan, ta splica e careda di eliminacion na Campeon S. Coffy.





FOR OVER seventeen years the home of the General Services Administration Offices was a crowded and close converted bungalow near the bowling alleys.

DURANTE MAS di diez-siete anja cas di General Services Administration Offices tabata un bungalow converti chikito y pretá cerca di bowling alleys.



NEW HOME of the General Services group is in the west end of the Administration Building. They share the building with three other departments.

CAS NOBO di General Services ta parti pabao di e hala panord di Administration Building. Nan ta comparti e edificio cu tres otro departamento.

## General Services Moves Offices to New Location

Lago's new Administration Building acquired a new tenant Oct. 23 — General Services Administration Offices. It was the fourth major move this group has made in its twenty years of existence. They'll still be acting as their own custodians, as, along with almost every other Lago building located outside the refinery, the Administration Building is maintained by General Services craftsmen. Its administrative members also oversee the GOB, Dining Hall, Seroe Colorado schools and homes, clubs, recreational facilities, wholesale commissary and both retail commissaries, guest and bachelor quarters and miscellaneous community buildings. The General Services Department is also responsible for the operation of the Esso Club, Junior Esso Club, Hospital Kitchen, steward service, Seroe Colorado roads, sidewalks and the like.

The General Services Administration Offices have been on the move ever since the department was created June 1, 1939. At that time called Colony Service, its offices were located in a six-room converted dwelling across from the GOB. As Lago expanded during the war years, so did Colony Service. In 1942 the building was relocated near the bowling alleys but in two short years outgrew Bungalow 200 so a three-room house was attached to the rear of the original building.

As the war came to a close, Colony Services heads realized that housing and buildings were overdue for improvements curtailed during the conflict. With the addition of drafting services, room again became scarce and another personnel move was in order. This time most of the group members remained in the building. Moved to new quarters in Guest Quarters No. 8 were the then Colony Serv-

(Continued on page 6)

## Administration Building A Haya Ocupante Nobo

E Administrative Building nobo di Lago a haya un ocupante nobo Oct. 23 — oficinanan di administracion di General Services. Tabata di cuatro mudanza grandi di e grupo aki den su binti anja di existencia. Mescos cu casi tur otro edificio di Lago cu ta keda pafor di refineria, Administration Building ta worde manteni door di hendenan di General Services. Su miembronan administrativo ta encarga tambe cu GOB, Dining Hall, school y casnan di Seroe Colorado, clubnan, facilidadnan di recreacion, comisario grandi y tur dos e comisaronan cu ta bende al detal, guest y bachelor quarters, Community Church y varios otro edificionan den e comunidad. General Services Department ta responsable tambe pa operacion di Esso Club, Junior Esso Club, Hospital Kitchen, steward service, caminanan y aceronan den Seroe Colorado.

E oficinanan di administracion di General Services ta mudando casi for di e tempo cu e departamento a worde forma Juni 1, 1939. E tempo su nomber tabata Colony Services, y su oficinanan tabata situa den un cas di seis kamber dilanti oficina mayor. Segun Lago tabata crece durante anjanan di guerra, Colony Services tabata crece pareuw. Na 1942 e edificio su lugar a worde cambia pa dilanti Bowling Alleys, pero den dos anja cortico Bungalow 200 a bira mucho chikito y un cas di tres kamber a worde agregá patras di edificio original.

Ora fin di guerra a yega, e hefenan di Colony Services a realiza cu e casnan y edificionan tabata tras cu mehoracionnan cu mester a socede durante guerra. Cu adiccion di servicionan di pintamento, e espacio a bolbe bira chikito y un otro

(Continua na pagina 7)

WHAT COMES out, left, must go in, right. Oct. 23 was moving day for employees of General Services Administration Offices. George Crighton, left, carries his clipboard and the Esso lighter fluid stand while Draftsman H. E. Garcia lugs drawings and his drafting stool. At right they enter the Administration Building which is the group's new home. The offices have been moved four times since General Services Department was established in 1939.

LOKE SALI, robez, mester drenta, banda drechi. Oct. 23 tahata dia di muda pa empleadonan di General Services Administration Offices. George Crighton, robez, ta carga su clipboard y e stand di Esso lighter fluid mientras Draftsman H. E. Garcia ta bini cu dihujo y su stoel di sinta. Banda drechi nan ta drenta e Administration Building cu ta cas nobo di e grupo. E oficinanan a move cuatro vez desde cu General Services Department a worde estableci na 1939.



A MECHANICAL Department carpenter puts the finishing touches on the newly-laid out offices, above. Moving in, below, is Rudy Yzer, head of housing maintenance and renovation.

UN CARPINTER di Mechanical Department ta pone e ultimo toque ariba e oficinanan nobo, ariba. Moviendo aden, abao, ta Rudy Yzer, hefe di housing maintenance and renovation.



WHILE SOME workers uncrated and moved in furniture, other Mechanical men worked on lighting fixtures, above. Room panel dividers were installed by Mechanical-Carpenter employees.

MIENTRAS ALGUN trahador tabata habri y drenta muebles paden, otro trahadornan tahata traha ariba e iluminacion. E partidornan di e cuertonan cu panel a worde instalá door di Mechanical-Carpenter.



## Moravian Brethren Achieve Goal

# Church Dedicated Oct. 17

It took over fourteen years of skimping and saving, planning and just plain hard work for the Moravian Brethren Church congregation to amass a building fund of Fls. 20,000 but it was worth it.

For the first time since the order was founded in Aruba, its followers have their own church. The handsome and revered structure was dedicated the afternoon of Oct. 17 in the presence of over 300 faithful members and guests of the church. Built by Petrona and Croes, the foundation was laid May 9 of this year and the building finished Sept. 16.

The congregation of the Moravian Brethren was meeting in the old Methodist Church hall in San Nicolas June 16, 1945, the date the church members began saving for their own

edifice. The long road ahead wasn't an easy one. Many obstacles tested their faith and taxed their patience. Money was raised and collected in various ways; many were ingenious. Plays were staged and presented in the Surinam Club, groups split up into collection teams, such events as a Fancy Fair were held and church members were urged to pledge extra gifts to the ever-growing building fund. Spear-heading the campaign was Rev. R. Doth, former pastor of the Moravian Brethren Church in Aruba and Curaçao who was recalled to Surinam after fifteen years here. He and his congregation's efforts were rewarded with the realization of the new building. The concrete-block Church is approximately 51 feet

(Continued on page 7)



THE KEY to the new church, located near the Lago Sport Park on Pastoor Hendrikstraat, is handed to Rev. E. Ritfeld, right, its new minister, by Rev. J. Mieses of Curaçao. The Moravian Brethren edifice cost Fls. 20,000 to build. Its congregation started saving for the church in 1945, fourteen years ago.

E YABI pa e kerki nobo cu ta keda canto di Lago Sport Park den Pastoor Hendrikstraat, ta worde entregá na Rev. E. Ritfeld, banda drechi, su domi, door di Rev. J. Mieses di Curaçao. E edificio di Moravische Broedergemeente a costa Fls. 20,000. E congregacion a cuminsa spaar pa e edificio na 1945.



AT THE dedication ceremonies for the Moravian Brethren's new Church, above, were, left to right at right, Rev. R. W. Bevan, Anglican priest; Rev. J. A. Visser, Dutch Reformed Church, and Rev. J. Mieses, head of the United Protestant Churches in the Netherlands Antilles.



NA E servicionan di dedicacion pa e kerki nobo di Moravische Broedergemeente, ariba, tabata, di robes pa drechi, Rev. R. W. Bevan, domi Anglicano; Rev. J. A. Visser, domi Protestant, y Rev. J. Mieses, hefe di Gremionan Protestant Unidos den Antillas Holandes.

## Moravische Broeders A Dedic Kerki Oct. 17

A tuma mas di diez-euatro anja di kremencha y spaar, plan y trabao duro pa e congregacion di Moravische Broedergemeente logra un fondo di Fls. 20,000 pa traha un kerki, pero tabata vale la pena.

Pa di promer vez desde cu e orden a worde fundá na Aruba, su fielman tin nan mes kerki. E edificio elegante a worde dedicá Oct. 17 tramerdia den presencia di mas cu 300 fielman y invitadonan. Traha door di Petrona & Croes, e fundeshi a worde poni Mei 9 di e anja aki y e edificio a bini cla Sept. 16. E congregacion

E congregacion di Moravische tabata reuni anteriormente den di Moravische Broedergemeente tabata reuni anteriormente den e edificio bieuw di kerki Metodista na San Nicolas desde Juni 16, mes edificio. E camina largo no tabata facil. Hopi obstaculo a pruba nan fe y nan pasenshi. Placa a worde colectá na diferente manera, por ehemplo e media den Surinam Club, coleccionnan den grupo, eventonan manera feria y miembronan di e congregacion tabata worde urgí pa duna contribucionnan mas grandi na e fondo creciente. Na cabez di e campanja tabata Rev. R.

(Continua na pagina 7)



A TWIST of the key and Rev. E. Ritfeld opens his new church.

UN GEDRAAL di yabi y Rev. E. Ritfeld ta habri su kerki nobo.



OVER 300 members of the Moravian Brethren order and guests attended the dedication ceremonies for their new Fls. 20,000 church.

MAS DI 300 miembro di Moravische Broedergemeente y nan invitadonan a atende e servicionan di dedicacion di nan kerki nobo di Fls. 20,000.

## General Services Moves

(Continued from page 5)

ices manager, L. J. Brewer; J. J. Abadie, superintendent of the Service Units Division, H. L. Backus and five clerks.

The problem of decentralized filing, among others, soon dictated other actions. One was moving a training building to the Administration Offices building to house the two draftsmen. So, in 1947, the Colony Service manager, superintendent of the Service Units Division and the clerks returned to their old home. Another move around that time was relocating the offices of the Stewards Service in the Administration Offices from Bachelor Quarters No. 3. Stewards Service provides janitors for the Administration Building, GOB, Marine Office, LEC Headquarters, Safety Field Center and Reception Center as well as the Marine Post Office.

All moves have been made with a primary motive — follow the Lago trend of consolidating outlying administrative groups. Another impor-

tant reason for the move to the Administration Building was the utilization of available office space plus the all-important elimination of the need for the old building which was overcrowded.

The Administration Offices share the new building with the Mechanical, Industrial Relations and Public Relations departments, all original tenants. The new group is located in the west end of the building's North Wing. To accommodate housing customers and others visiting the offices, additional parking space has been cleared north of the building.

The directory in the west entrance reveals that located downstairs are the general offices for maintenance clerks, operations clerk, meter reader, file clerk, stenographers and utility clerk. Here are handled all housing, general buildings and recreational facility maintenance requests, material sales where deliveries are concerned and placement of work orders. Other administrative duties handled here deal with work orders, utilities billings and controls, rent control, checks

on contractors' men and invoices, meter reading and checking, centralized filing (maintained for the whole department) and stenographic assistance. Also downstairs are the two General Services assistants and the office responsible for housing maintenance and renovation.

Upstairs are located the offices of the department superintendent, N. M. Shirley; operations general supervisor, operations division superintendent, superintendent of commissaries, clubs and dining halls; supervisor-staff services, General Services assistant and two draftsmen.

General Services personnel designed the office locations and sizes but the actual job of installing panels, furniture, phones, Talk-A-Phones and lighting was performed by men in Mechanical crafts. The plan to move was made last May and work on the new offices started shortly after. Both Industrial Relations and Mechanical administrative personnel were relocated in the Administration Building to make room for their new General Services neighbors.

## NEW ARRIVALS

September 29

TROMP, Ricardo G. - LOF; A daughter, Jacintha Erlinda  
CLARK, Faustino O. - Utilities; A son, Fernando Ricardo  
MADURO, Louis B. - Utilities; A son, Louis Paulo  
PETERS, Wallace W. - Lago Police; A son, Hubert Wallace  
HOLMOND, Fillomon O. - TSD Lab 1; A daughter, Jessica Margaret Coronado  
September 30

FRANKEN, Asinto - Cracking; A daughter, Marjorie Hyacintha  
NISRETH, David A. - Mech. Machinist; A daughter, Tosca Gerodima  
TROMP, Johannes - Accounting; A son, Rudolf Franklin  
October 1

IRAQUIN, Hipolito - Acid & Ebel; A son, Remigio Sotero Amado  
CROEZE, Adriaan - TSD Eng; A son, Remigio Fidel  
DeCUBA, Candido F. - Utilities; A son, Adre Karel Jeremias  
October 3

VORST, Esteban - Mech. Yard; A daughter, Pearl Henrita  
October 5

MOLINA, Philippos G. - Gen. Serv.; A daughter, Catharina Rosaria  
LOFESTOP, Segundo - Mech. Paint; A son, Raymond  
LEITO, Wilford V. - Mech. Carpenter; A daughter, Glenda Maritz  
PENA, Pedro I. - Cracking; A son, Robert Richard  
ANGELA, Mario I. - Gen. Serv.; A daughter, Lucia Maria  
October 6

GARIO, Juancito - Utilities; A daughter, Silvia Desiree

## Voters Re-Elect Five Incumbents To LSP Board

Constituents of the Lago Sport Park re-elected all five incumbents of the Lago Sport Park Board in elections held Oct. 28-29. Returned to two more years in office were J. Briezen, Process-Cracking, 1002 votes; R. Q. Kemp, Lago Police, 876 votes; M. Reyes, Mechanical-Electrical, 814 votes; J. M. Kock, Mechanical-Garage & Transportation, 736 votes, and R. E. A. Martin, Mechanical-Administration, 655 votes. The closest defeated candidate had 553 votes.

In addition to these five men, the Lago Sport Park Board is made up of A. W. Brokke, J. A. Bislik, H. Geerman, T. Johnson and J. LaCruz.

October 7

MADURO, Mauricio - Lago Police; A daughter, Juliana Marcela Reginalda  
SCHWENGLER, Pedro J. - Mech. Machinist; A son, Sergio Joef Franciscus DeJONGH, Theodor - Accounting; A daughter, Sylvia Paulina  
PETROCCHIO, Lodovico B. - Mech. Solderhouse; A daughter, Betina Emma  
BOEKHOUDT, Juan - Mech. Scaffold; A daughter, Marielinda



## Cambionan di CYI Splica Door Di W. Maloney

Mas di 750 miembro di directiva a atende un di e tres sesionnan den ora di mainta Oct. 27, 28 of 29 na Esso Club Theater unda nan a worde introduci na e Plan revisá di CYI cual lo drenta na vigor Nov. 9, di binti cinco anja di Coin Your Ideas na Lago.

Durante e sesion di un ora, e grupo a tende W. B. Maloney, assistant manager di Employee Relations Department di Standard Oil Company (N.J.) duna un empuje na e plan ora el a bisa, "Mi no sabi di nada otro cu ta existi den nos actividadnan diario cu tin mas potencia pa haci un trabao pa nos compania, pa e grupo di directiva y pa nos empleadonan manera Coin Your Ideas." El a worde introduci na e miembronan di directiva door di Gerente General W. A. Murray kende a bisa cu Sr. Maloney su contribucion na exito di plannan di CYI ta internacionalmente conoci y cu el a haci mas pa promove e uso adecuado di CYI den industria Americano, no solamente den compania Jersey "cu cualkier otro hende cu nos conoce".

### Contacto Directo

Promer cu nan a tende Sr. Murray y Sr. Maloney, miembronan di directiva por a tende un descripcion cortico di e plan di CYI cambiá recientemente, duná door di M. E. Fisk, presidente di e Comité di CYI. Sr. Fisk a cita e cambianan principal di e plan - contacto directo cu e supervisor inmediato di e originador como principio pa manda e idea door di e organizacion departamental, un aumento den e premio minimo di Fls. 20 pa Fls. 25 y premionan capital basá ariba un porcentaje di e spaarmento total, no sumanan fiho.

El a introduci e formulario nobo di CYI ariba papel special di duplicacion y a papia tocante e reglanan di eligibilidad. Mas importante, Sr. Fisk a acentua obheto di e plan nobo - pa separa ideanan apenas pasable for di bon ideanan cu por worde amplía y mehora pa medio di contacto directo entre e originador y su supervisor.

Sr. Murray a eonta e grupo na cada sesion cu despues di binti cinco anja ta parece apropiado cu ainda Lago por haya medianan pa mehora su plan di CYI y hacie'le mas efectivo.

"Nos den directiva ehecutivo no solamente ta aproba e plan aki," el a bisa, "pero nos ta considere'le como un parti esencial y probechoso di mente di nos empleadonan, di nan pensamiento, nan ideanan."

El a sigui bisa cu historicamente ideanan ta loke a haci posible progreso industrial pero cu tabata pensamiento cu a haci e ideanan aki nace. "Ta ideanan," el a bisa, "cu a duna nos e procesonan di refinacion cu ta e weso di lomba di nos operacionnan aki na Lago."

### Pensamento

E gerente general a bisa cu el ta kere cu e plan revisá di CYI por haci un trabao correcto of algun en cuanto cu hopi di e problemanan diario di un supervisor ta resulta for di e hecho cu un hende a lubida di haci un trabao corrector of algun hende no a pensa. "Aki mes ta e yabi di nos problema - pensamiento," el a bisa. El ta kere cu e programa di CYI manera e ta cambiá lo duna Lago mas seguridad cu pensamiento ta worde dirigi na mehor modo y medianan di haci e trabao.

El a bisa e supervisornan cu e concepto di contacto directo di e plan revisá ta haci cu nan, den algun minuut, sea por promove un bon idea of elimina ideanan impracticables den un discusion cu e originador. Den tempo pasá, supervisornan tabata gusta hopi oranan purbando pa splica pakico un idea no mester worde aceptá. Pero mas importante, el a bisa e grupo, discusion di un bon idea den su fase inicial, por aumenta su utilidad.

"E plan revisá..... ta basá ariba e



A VISIT to the "Queen of Holland," cutter suction dredger engaged in San Nicolas Harbor operations, was made Oct. 26 by S. J. Baron van Tuyll van Serooskerken, secretary of the Department of Foreign Affairs at the Hague. He was accompanied by Gov. A. B. Speekenbrink, Dr. J. D. van Karnebeek, Netherlands ambassador to Colombia, and aides. The guests toured the dredge with Lago President O. Mingus and G. W. Booy, manager of the dredging operations.

UN BISHITA na "Queen of Holland," e draga cu la iraha den haaf di San Nicolas, a worde haci Oct. 26 door di S. J. Baron van Tuyll van Serooskerken, secretario di departamento di asuntonan exterior na Den Haag. El tabata acompaña pa Gouverneur A. B. Speekenbrink, Dr. J. D. van Karnebeek, embahador Holandes na Colombia y ayudantenan. E bishitante nan a hishita e draga hunto cu Presidente di Lago O. Mingus y G. W. Booy, gerente encargá cu e proyecto.

## Moravian Brethren

(Continued from page 6)

long and 27 feet wide and has both front and side entrances. Projecting from its corrugated roof is a small steeple of clean, uncluttered design. The new Moravian Brethren Church is located near the Lago Sport Park on Pastoor Hendrikstraat.

The church's congregation numbers 450. Its new pastor is Rev. E. Ritfeld who replaced Mr. Doth.

A small group in Konstanz, Germany, formed the order after John Hus was burned at the stake in the year 1415 A.D. They dedicated themselves to preaching the word of Jesus Christ to those that had not yet heard it. This small group grew and expanded into a self-sustaining congregation and a century and a half later was calling itself Moravian Brethren. Seeking refuge from persecution in 1722, they settled in Hernhut, Germany, and began sending missionaries to Denmark, Russia, Switzerland, the Netherlands, England, the United States and Africa.

In 1732, missionaries were sent to islands in the West Indies and to Surinam in 1735. During 1944, the brothers who had immigrated to Curaçao from Surinam requested and received a minister from home, Rev. R. Doth.

## Kerki Nobo

(Continued from page 6)

Doth, anterior ministro di Moravische Broedergemeente na Aruba y Curaçao kende a worde yamá pa Surinam despues di diez-cinco anja aki. E esfuerzonan di dje y di su congregacion a worde recompensá cu completacion di e edificio nobo. E kerki di blokki di concreto ta 51 pia largo y 27 pia hanchu y tin entrada adianta y na banda. Saliendo ariba e dak gewelf ta un toren chikito di disenjo simple. E kerki nobo di Moravische Broedergemeente ta keda banda di Sport Park na Pastoor Hendrikstraat. E congregacion tin 450 miembro. Su ministro nobo ta Rev. E. Ritfeld kende ta reemplaza Sr. Doth.

Un grupo chikito na Konstanz, Alemania, a forma e orden ora John Hus a worde kima ariba brandstapel na anja 1415. Nan tabata dedica nan mes na predica e palabra di Jesucristo na esnan cu no a tende nan ainda. E grupo chikito aki a crece y a bira un congregacion y un siglo y mei despues tabata conoci como Moravische Broedergemeente. Buscando refugio di persecucion na 1722, nan a establece na Hernhut, Alemania, y a eunanza munda misionero pa Dinamarca, Rusia, Suisa, Holanda, Inglaterra, Estados Unidos y Africa.

Na 1732 misioneronan a bini e islanan den West India y na 1735 na Surinam. Durante 1944, e broeder nan cu a inmigrá pa Curaçao for di Surinam a pidi y a haya un ministro for di nan país, Rev. R. Doth.

## General Services

(Continued from page 5)

a keda den e edificio. Esnan cu a pasa pa Guest Quarters No. 8 tabata e manager di Colony Services, L. J. Brewer; J. J. Abadie, supervisor di Service Units Division, H. L. Backus y cineo klerk.

E problema di e archibonan decentralizá, entre otro, pronto a necesita otro mudanzanan. Uno tabata pa move un training building cerca di e edificio di administracion pa acomoda dos pintador. Asina, na 1947, e manager di Colony Services, Sr. Abadie, y e klerknan a bolbe pa nan lugar anterior. Un otro aecion mas of menos e tempo aki tabata cambio di lugar di e oficina di Stewards Service den e oficina di administracion pa Bachelor Quarters No. 3. Stewards Service ta furni hendenan pa haci limpi pa Administration Building, GOB, Marine Office, LEC Headquarters, Safety Field Center y Reception Center como tambe pa Marine Post Office.

Tur e mudanzanan a tuma lugar cu un obheto principal -- sigui e tendencia di Lago pa consolida gruponan administrativo cu ta situá leuw. Un otro motibo importante pa e mudanza pa e Administration Building nobo tabata utilizacion di espacio pa oficina cu tabata disponible plus e importante iluminacion di e necesidad pa e edificio bieuw cu tabata mucho yen y mal iluminá.

E oficinanan di administracion di General Services ta comparti e edificio di Industrial Relations y Public Relations cu tabata den for di principio. E grupo nobo ta situá den e parti pabao di e hala pa nord di e edificio. Pa acomoda bishitantenan na e oficina, mas lugar di para auto a worde trahá pa nord di e edificio.

E borchu den e entrada pabao ta muntra cu abao ta keda e oficinanan general pa klerknan di manteneccion, di operacion, lezador di metro, klerknan di archivo, stenografista y utility elerk. Aki ta worde tratá tur suplica pa manteneccion di eas, edificionan general y di facilidadnan di recreacion, ventas di materiales y ordennan di trabao. Otro trabaoonan administrativo cu ta worde haci aki ta concerna ordennan di trabao, cobranza y control pa servicionan di utilidad, control di huur, check ariba hendenan di contratista y factura, lezamento y checkmento di metro, archibonan central (manteni pa henter e departamento) y asistencia stenografico. Tambe abao ta e dos asistentenan di General Services y e oficina responsable pa manteneccion y renobacion di casnan.

Ariba ta keda e oficina di e superintendente di departamento, N. M. Shirley; operations general supervisor, operations division superintendent, superintendent of commissaries, clubs and dining halls; properties control, superintendent di service units y dos pintador.

## August CYI's Pay Fls. 1060 For 36 Ideas

CYI awards for the month of August totaled Fls. 1060 bringing the total amount paid for suggestions this year to Fls. 15,015. Out of the 182 ideas investigated in August, forty were accepted for payment. August CYI winners and amounts won are:

Gen. Serv.	
A. Brown	Fls. 25
C. R. Bolah	Fls. 20
J. E. Romney	Fls. 20
Medical	
E. Winterdaal	Fls. 20
Mechanical Admin.	
H. J. J. Wilmoor	Fls. 25
H. C. Grant	Fls. 20
C. L. Batson	Fls. 20
L. A. Peterson	Fls. 20
H. E. Gonzalez	2 @ Fls. 10
D. Quandt	2 @ Fls. 10
Electrical	
A. M. Arends	Fls. 25
Garage & Transp.	
W. Woodley	Fls. 20
A. A. Williams	Fls. 20
Instrument	
J. Thomas	Fls. 25
Machinist	
W. Lemen	Fls. 150
Mech.-Mach. New method for installing sleeves on bobtail pumps No. 1446 & 1447 at No. 8 R.R.	
A. A. Wilson	Fls. 25
J. Kelly	Fls. 25
Yard	
J. E. Croes	Fls. 25
Process C&LE	
G. L. Kamperveen	Fls. 40
D. Flemming	Fls. 25
Cracking	
E. Boekhoudt	Fls. 30
R. C. Abendanon	Fls. 30
R. C. Abendanon	Fls. 25
C. A. Vis	2 @ Fls. 25
A. C. Gomez	Fls. 25
B. Dirks	Fls. 25
T. E. Mauasam	Fls. 25
R. T. de Cuba	Fls. 20
LOF	
P. Krieger	Fls. 30
E. Croes	Fls. 20
Utilities	
F. E. Groeneveldt	Fls. 35
B. D. Hill	Fls. 25
Tech. Serv. Eng.	
I. R. Martinez	Fls. 25
EIG	
M. Reiziger	Fls. 20
Lab No. 1	
P. Croes	Fls. 35
Process	
R. Khan	Fls. 50
Mech.-C&Z. Send Mech. personnel to Illinois Institute of Technology for summer course on basic oil hydraulic power.	

## Tug & Launch

(Continued from page 5)

mientras e dos oficianan pa e launch foreman y launch dispatcher por worde poni na laria.

Terminonan nautico ta apropiado pa describi e instalacion nobo. Pa hopi e tin e linjanan di brug di un tanker completo cu overhang y railings. Construi di blokki di concreto di ocho duim e ta usa e construccin di dak di palo (sin plafond). E overhang ta ofreee proteccion contra solo y awa pa esnan cu ta usa e trapi.

E lugar, plus un launch repair shop trahá mescos, a worde trahá den dos luna door di hendenan di Mechanical Department. Diseño y pintamento a tuma seis siman. Un otro problema enfrentando e trahadornan tabata scarcedad di material. E mester a usa en cuanto posible material cu ta disponible na Aruba. E material pa dak y iluminacion fluorescente di paden tabata e unico cosnan importá for di Estados Unidos.

For di aire e layout di e edificio mayor ta parece dos rectangulo.

E locker room, mas abao, ta 20 x 17; e lugar di warda cos, mei-mei, tambe ta 20 x 17 y e oficina mas na laria ta 21 pa 12-15. Cada oficina ta 10 x 12.



MECHANICAL RIGGERS consider this a "routine job." Gently being eased to the ground is nearly 100 tons of stack.

MECHANICAL RIGGERS ta considera esaki un trabao di "rutina." Aki como 100 ton di schoorsteen ta worde bahá suavemente.

BECAUSE THE guyed derrick has 100 tons maximum capacity, the stack had to be dismantled in two sections.

PASOBRA E grua tin un capacidad maximo di 100 ton, e schoorsteen mester a worde kitá den dos seccion.

THE NO. 11 gas oil stack was modified, sandblasted and painted in preparation for re-erection at No. 9 visbreaker.

E SCHOORSTEEN di No. 11 gas oil unit a worde modifica, pasá pa sandblast y gevef en preparacion pa worde lamtá na No. 9 visbreaker.

## TSD, Mechanical Dismantle Stack In Joint Operation

Problem: Pick up a 200-foot, 120-ton gas oil stack with 100-ton capacity guyed derrick. Solution: Cut off part of the stack at the base so the lift will be less than 100 tons.

This operation was successfully completed Oct. 20 at the No. 11 Gas Oil unit when its huge stack was dismantled by Mechanical Department riggers in what they consider a routine job. But it doesn't look "routine" to the casual observer. 120 tons is a lot of stack and it was eased to the ground in fairly tight quarters.

Engineered by TSD-Engineering,

the dismantling operation was started officially last July. The engineers decided that to safely lift the stack, thirty-four feet of the brute would have to be left on the base to be dismantled later. The remaining 166 feet would weigh "just" less than 100 tons which was the safe capacity of the guyed derrick.

And you don't just wheel a guyed derrick over to the job location and casually pick up the stack. A concrete base eleven feet high had to be built on the spot to support the derrick's 160-foot mast and 140-foot

boom and to elevate the rig to the proper height. These two units were cribbed up on the E-50 trailer and brought to the site Oct. 12 then rigged in position. The derrick is called a guyed derrick because guy lines support the mast from its topmost position. Lifting lines are suspended from the boom.

It was important that the main stack section remain undamaged during the operation as it was relatively new and could be reused for a furnace at No. 9 Visbreaker. Riggers lagged oak boards around the

stack at a point seventeen feet above the center of the section and wrapped this with one and one-half inch steel cable. The boom's hook was engaged in this loop and the section was lifted from its thirty-four foot lower section and concrete base. To prevent oscillation during the lifting and lowering, guy wires were attached to the bottom of the section.

As the stack was lowered to the ground, No. F-3-48 crane hooked on to the bottom end to help ease it into a horizontal position. After it was lowered, the stack was again

cut into two eighty-foot sections and moved to the sandblast area. After sandblasting, it was painted with Demetco and again moved on the 100-ton dolly pulled by two tractors to the No. 9 Visbreaker. The modified stack will then be erected in the same manner it was dismantled. Riggers expect to have the job finished Nov. 16. A new base for the guyed derrick had to be constructed at the stack's new site and the bulky, ungainly rig had to again be dismantled and re-erected at the Visbreaker.

### Lampkin, Lee, Haime, Arends Get Promotions

Four men received advancements in three departments Oct. 1 and Nov. 1.

Promoted Oct. 1 were Andrew L. Lampkin, who was named assistant shift foreman in Process-C&LE, and Adolfo M. Arends, who was promoted to electrical foreman in Mechanical-Electrical. Advanced to General Services assistants in General Services-Administration Nov. 1 were Saly E. Haime and Aldwin H. Lee.

Mr. Lampkin, with more than twenty-one years' service, started with Lago July 27, 1938 as a truck helper and ultimately became a process helper D in C&LE after service as a laborer and watchman. He advanced to process helper A in October, 1943 and became a levelman in December of that year. He was named assistant operator in September, 1950 and operator in December, 1952.

Mr. Arends joined Lago as a mechanical apprentice D in March, 1939. He advanced to mechanical apprentice A in the electrical craft in 1940, became a senior apprentice A in 1941, a trade apprentice A in 1942 and an electrician C in 1946 and earned his electrician B rating later in the same year. He was promoted to electrician A in March, 1948.

Mr. Haime started with the company Aug. 19, 1945 as an apprentice clerk C in the General Services Department. He was named an apprentice clerk B in 1947 and an apprentice clerk A the following year. Mr. Haime became an apprentice clerk A in February, 1948. His next advancement was to draftsman, Aug. 1, 1949, followed by a boost to section head of housing, the position he held prior to his recent promotion.

Mr. Lee joined the company Jan. 22, 1945 as an apprentice clerk A in General Services-Operations. He was advanced to junior clerk II in September, 1945 and became a draftsman the following year. From head draftsman in General Services-Administration, Mr. Lee received his recent promotion.

### Plan di CYI

(Continua di pagina 1)

pervisornan tin e papelnan aki den nan poder.

En corto, esaki ta socede cu un idea despues cu e ta mandá aden. E ta worde pasá door di e organizacion departamental pa consideracion y na e nivel adecuado di autoridad, despues di un investigacion completo, e idea sea ta worde aceptá, rechazá of referi na un otro departamento. Si e idea worde adoptá e supervisor lo presenta e originador su premio. Si e worde nengá, e supervisor mester splica e motibonan na su originador. E secretario di CYI lo no scirbi un carta di rechazo manera tabata e procedimiento bao di e plan bieuw.

Ideanan cu worde rechazá lo tin un periodo di proteccion di dos anja y por worde re-investigá sea ariba suplica di e originador of un departamento.

No tur ideanan ta aceptable pa consideracion. Pa ser eligible pa consideracion y un premio un idea basicamente mester ta relacioná na e actividadnan di Lago of Standard Oil Company (N.J.) of su afiliadonan. E mester muntra con trabaonan por worde haci mehor, mas liber, cu mas seguridad, door di cambia, agrega of modifica metodo y hermentnan awor na uso.

Tur ideanan lo worde considerá pa premionan na placa efectivo excepto: Ideanan di un naturaleza di conveniencia cu no ta trece spaarmento, suplica pa material of articulonnan den uso comun, ideanan cu ta pertenece na mantenimiento normal, ideanan tocante borchinan of stamp di rubber, cambionan na formularionan y procedimentonan, ideanan mandá aden antes caba y ideanan di compania, ideanan perteneciendo cu no ta relacioná cu operacionnan, na funcionnan y operacionnan di gruponan representativo di empleadonan, ideanan tocante servicio o beneficio na empleadonan o nan familiaran, empleadonan tocante actividadnan pafor di trabao a menos cu un spaarmento pa compania por worde muntrá, sugerencianan pa usa ideanan adoptá den otro lugarnan promer cu e periodo di proteccion di dos anja a pasa despues di aceptacion

a menos cu e worde mandá aden door di e promer originador y ideanan tocante construcion nobo y proyectonan di alteracion promer cu seis luna a pasa for di e fecha cu e herment of proyecto a worde poni na operacion. (Ideanan mandá aden durante e periodo di construcion por worde aceptá como creditable).

Un lista di posibilidadnan pa ideanan bon y aceptable por ta largo sin fin. Pa merece consideracion y pa worde aceptá pa un premio di placa un idea fundamentalmente mester ta di beneficio pa compania - un spaarmento mester resulta door di ideanan cu ta reduci costo, aumenta produccion, conserva material, tempo of energía; preveni perdida of mehora metodonan di trabao. Un otro bon terreno ta ideanan cu ta mehora e calidad di nos productonan mientras semper benemerito pa compania ta ideanan cu ta haci e operacionnan y empleadonan mas seguro.

No tur hende ta eligible pa premionan di CYI. Empleadonan na nivel di zone foreman of mas balto, e secretario di CYI y miembronan di e Comité di CYI no ta eligible pa premio. Tur otro empleadonan ta eligible y ta cai den dos clase. Clase I ta consisti di empleadonan cu no ta miembro di directiva mientras Clase II ta un grupo cu ta consisti di miembronan di directiva. Den e grupo aki, premionan ta worde pagá pa ideanan adoptá, ideanan creditable fuer di esfera di trabao di e originador.

### Tug & Launch

(Continued from page 3)

lack) of materials. It had to be built in a hurry so it was designed to utilize as much material as possible available in Aruba. Roof deck and fluorescent interior lighting were the only items purchased from the United States.

From the air the layout of the main unit appears to be two offset rectangles. The locker room, lowest unit, is 20 by 17 feet; storage room, middle level, is also 20 by 17 and the top deck office is 21 by 12½. Each office is 10 by 12.

### Schoorsteen Kitá Oct. 20 Door di TSD, Mechanical

Problema: hiza un schoorsteen di gas oil 200 pia largo, 120 ton cu un grua di 100 ton capacidad. Solucion: corta un pida na pia di e schoorsteen asina cu e pida cu mester worde hiza ta menos cu 100 ton.

Un trabao asina a worde hibá na un feliz fin Oct. 20 na No. 11 gas oil unit ora su schoorsteen halto a worde kitá door di riggers di Mechanical Department den loke nan ta considera un trabao rutina. Pero e no ta parce "rutina" pa e observador. 120 ton ta hopi schoorsteen y e manobra mester a tuma lugar den un sitio pretá.

Planeá door di TSD-Engineering, e operacion di bahamento di e schoorsteen a cuminsa oficialmente na luna di Juli. E ingenieronan a decidi cu pa hiza e schoorsteen sin peligro, 34 pia di e animal mester worde lagá ariba e base pa worde kitá despues. E resto di 166 ton lo ta net poco menos di 100 ton cual tabata e capacidad di e grua.

Y bo no ta djies hiba un grua na e sitio y lamta e schoorsteen. Un base di concreto diez-un pia halto mester worde trahá na e sitio pa wanta e mastre di 160 pia di e grua cual tin un boom di 140 pia. E dos unidannan aki a worde poni ariba B-50 trailer y treci na e lugar Oct. 12 y despues poni na lugar. E grua tin guy lines ta wanta e mastre for di ariba. E linjannan di hiza ta colga for di e boom.

Tabata importante pa e parti ariba di e schoorsteen keda sin danjo durante e operacion como e tabata relativamente nobo y por a worde usá pa un forno na No. 9 visbreaker. Riggers a pone biga di roble na un punto diez-siete pia halto ariba e centro di e seccion y a mara esaki cu cable di staal di un y mitar inch. E haak di e boom a worde pasá den e loop aki y e seccion a worde lamtá for di su base. E pida abao di 34 pia a keda. Pa preveni oscilacion durante e hizamento y bahamento, a mara guy wires abao na e seccion aki.

Segun e schoorsteen tabata bini abao, e grua F-3-48 cu tabatin e

wantá na su punto abao tabata yuda pa ponele den un posicion parallel. Despues cu el a worde bahá, e schoorsteen a worde cortá atrobe den dos seccion di ochenta pia y mandá pa sandblasters. Despues di sandblasting, el a worde gevef cu Demetco y atrobe movi ariba e dolly di 100 ton halto door di dos tractor pa No. 9 visbreaker. E schoorsteen modificá e ora lo worde lamtá na mes manera cu el a worde bahá. Riggers ta spera di caba e trabao pa Nov. 16. Un base nobo pa e grua mester a worde trahá na sitio nobo di e schoorsteen.

### Cuatro Promoví

(Continua di pagina 1)

prentice clerk A na Februari 1948. Su siguiente paso tabata pa draftsman, Aug. 1, 1949, sigui pa un avance pa section head of housing, e posicion cu el tabata ocupa promer cu su reciente promocion.

Sr. Lee a cuminsa traha cu compania Jan. 22, 1945 como apprentice clerk A den General Services-Operations. El a avanza pa junior clerk II na September 1945 y a bira draftsman e siguiente anja. For di head draftsman den General Services-Administration, Sr. Lee a recibí su reciente promocion.

Está



A. M. Arends



S. E. Haime



A. H. Lee